

# Where Care Comes First

# 2024

## Annual Report

June 1, 2023 to May 31, 2024



### **Mission:**

To provide patient-centered health care with excellence in quality, service and access.

### **Vision:**

To be the premier rural health system in Southern Minnesota.

### **Values:**

- Inclusive
- Progressive
- Integrity
- Compassion
- Entrepreneurship



121 Drew Ave. S.E., Madelia, MN 56062

Hospital: 507.642.3255 • Clinic: 507.642.5200 • Foundation: 507.642.5224

Clinics in Madelia, Lake Crystal, Truman, and St. James • Lake Crystal Pharmacy

[www.madeliahealth.org](http://www.madeliahealth.org)

## Another 100 Years:

We will remember 2020 as the year a pandemic tested our vision of becoming the premier rural health system in Southern Minnesota. This mission has never been more critical. The pandemic also highlighted risks like recession, protectionism, division, cyber threats, climate change, and social inequities. If unaddressed, these challenges could lead Madelia Health into uncharted territory.

In response, throughout 2024 and beyond, we embraced adaptive and inclusive leadership training to equip ourselves to confront these risks. Our goal is to identify biases, build coalitions, and take bold actions. Progress is underway, leveraging our significant resources to benefit patients, caregivers, and the broader community.

Our objective is to sustain Madelia Health for the next 100 years and beyond—a milestone fewer than 1% of organizations reach. This long-term vision underscores our commitment to lasting social impact and environmental stewardship. As Zig Ziglar said, “F-E-A-R has two meanings: ‘Forget Everything and Run’ or ‘Face Everything and Rise.’ The choice is ours.”

Much like the formula  $E = MC^2$ , our growth relies on expanding our scale and accelerating our

momentum in leadership, education, and partnerships. With great responsibility comes great opportunity.

## The Next Century:

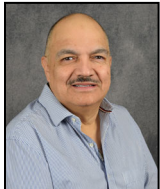
As we enter the next century, Madelia Health stands on a strong foundation built by our Board of Directors, Senior Leadership Team, and Caregivers. In 2025, we will develop a new strategic plan focused on profitability, competitiveness, durability, and purpose, enhancing the impact we make for our caregivers and patients.

We value your input. If you have ideas on direction, innovation, or collaboration, please reach out to any manager, senior leader, or contact me directly at [dwalz@medeliahealth.org](mailto:dwalz@medeliahealth.org). Reflecting on past CEOs, I am inspired by their success and committed to upholding Madelia Health's high standards.

With our experience, resources, and values, we will continue to confront challenges, seize opportunities, and serve as trusted partners, innovative leaders, and responsible stewards. Together, we look ahead with humility, gratitude, and determination, imagining the lasting impact we can achieve over the next 100 years.

**- David Walz, CEO**

## Active Medical Staff



**Luis Martinez, MD**  
Family Medicine  
Madelia & St. James



**Cameron Ryer**  
APRN, CNP  
Madelia



**Shari Simondet**  
MSN, FNP-BC  
Madelia



**Megan Gossman**  
APRN, CNP  
Madelia



**Danielle Gronewold**  
APRN, CNP  
Lake Crystal



**Carolyn Drevlow**  
APRN, CNP  
Truman



**Lacey Groebner**  
MSN, APRN, FNP-C  
St. James



**Jen McLaughlin**  
MSN, APRN, FNP-C  
Family Medicine



**Grace Ouyang**  
DPM



**Patrice Luker**  
MS, LMFT  
Mental Health



**Jaimee Kudrle**  
DNP, APRN,  
PMHNP-BC  
Mental Health



**Rebecca Moore**  
MS, APRN, CNP,  
PMHNP  
Mental Health



**Robyn Schumacher**  
MS, LMFT, LPCC,  
IMH-E  
Mental Health



**Tim Klassen,**  
DNAP, APRN,  
CRNA, NSPM-C  
Pain Management



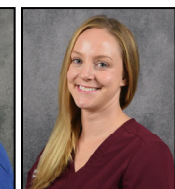
**Julie Dolphin**  
ARNP  
Emergency  
Department



**Bruce Rorem, MD**  
Emergency  
Department



**Karla Boettcher**  
APRN, CNP  
Emergency  
Department



**Sarah Dryden, DO**  
Emergency  
Department

## Governing Board

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 Wendy Hennager, Exec. Secretary  
 Brent Christensen  
 Steve Cooling  
 Ken Gronewold  
 Norma Krumwiede

## Foundation Board

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 Jacob Denn  
 Kelsey Forbes  
 Connie Miller  
 Carina Pace  
 Dan Gahler

## Administration

David Walz, CEO  
 Roz Snyder, CCO  
 Jordan Richardson, Director of Finance  
 Allie Kiecker, Foundation Executive Director

## Statement of Operations: Year end 5/31/24 & 2023

	2023*	2024*
<b>Operating Revenues</b>		
Net Patient Service Revenues	\$17,094,423	\$18,210,198
Other Revenues	\$415,882	\$1,230,928
<b>Total Sources of Funds</b>	<b>\$17,510,305</b>	<b>\$19,441,127</b>
<b>Uses of Funds</b>		
Salaries, Wages, Benefits	\$12,041,058	\$13,868,296
Purchased Services	\$1,253,613	\$2,508,836
Supplies and Other Expenses	\$6,457,394	\$4,898,915
Depreciation	\$697,034	\$743,086
Interest	\$105,459	\$61,236
<b>Total Uses of Funds</b>	<b>\$20,554,558</b>	<b>\$22,080,369</b>
<b>Hospital Services</b>		
Patient Days	1,269	1,047
Acute Care Average Length of Stay	3.48	3.25
Clinic Visits	12,187	15,138
Laboratory Procedures	35,027	29,224
Radiology Procedures	4,533	4,463
Physical Therapy Visits	4,209	4,282
Surgeries	750	775
Emergency Room/Urgent Care Visits	2,447	2,132
Meals on Wheels	3,529	3,420

\*2023 financial statistics are audited, 2024 statistics are unaudited

Medical/Surgical Care	24-Hour Emergency Care
Same Day Appointments	Infusion Therapy
Transitional Care	Mental Health
Day Surgery	Sleep Studies
Laboratory	Podiatry
MRI	Wound Care
Outpatient Services	Pain Management
CT Scans	Holter Monitoring
DEXA Scans	Gait Analysis
Bone Densitometry	Spirometry Testing
Ultrasound	Consultations for
Physical, Occupational & Massage Therapy	Orthopedics, General
3D Digital Mammography	Surgery, ENT and
Direct Access - Lab and PT	Ophthalmology
Cardiac Rehabilitation	EKG and More!

## Foundation Highlights

Total donations to the Foundation in fiscal 2024 were \$171,301.13. We hosted a Golf Outing, 5K Run/Walk, Boots & Bling Fall Fundraiser and the Tree of Remembrance.

The Foundation's Board of Directors funded a Vital Signs Monitor (St. James Clinic), Language-Line Interpreting Equipment (St. James Clinic), Orthopedic Surgical Table and Chair, 4K Aim Technology and the Concussion Software Program used by Physical Therapy and Madelia Schools.

Two "Ask for Anything" grants were given for a Lead Analyzer and EKG (St. James Clinic).

The Foundation distributes four scholarships annually, each renewable for up to four years. \$6,000 was paid in 2024 towards eight students' health care education through this program.

# Foundation Donations Fiscal Year 6/1/23 - 5/31/24

Pat Abraham  
Brenda Ahern  
Linda Allen  
Tom & Barb Ames  
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Patsy Blaufuss  
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Norman Bruderie  
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Glen & Brenda Christensen  
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Samantha Crowley  
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Eligio DeLa Cruz  
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Michael Denn  
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Andy & Amanda Gappa  
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Gregory McCabe  
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Mary McCabe  
Megan McCabe  
Rebecca McCabe  
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Terrence McCabe  
Thomas & Joanne McCabe  
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Tom & Carolyn Schultz  
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Becky Seidl-Vee  
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Madelyn Spiess  
Robert Stevensen  
Crystal Suiter  
Jenna Sullivan  
Sarah Swanson  
Ashleigh Swearingen  
Bruce & Jo Anne Taylor  
Natalie Teigum  
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Taylor Tierney  
Dana Timm  
Jean Olson Todnem  
Danna Trebesch  
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Jeanette E. Wolner  
Jeff & Teresa Wyffels  
Katie Yarger  
Adeline Yates Nagel

## BUSINESSES:

Able Pay  
Alliance Bank  
Altenburg Construction  
American Family Insurance  
American Legion Post 19  
American Legion Post No. 561  
Brian McCabe Agency  
C & B Operations - St. James  
Christensen Communications  
Company  
Citizens Bank  
City of Lakes - 106.5 Lakes FM  
Compart Family Farms  
Consulting Radiologists, Ltd.  
Culligan Soft Water Service  
Design Home Center  
Gavin Eye Consulting, PLLC  
Gem Den  
Harder Agency  
Huntington Insurance  
Industrial Fabrication Services  
Insurance Services Plus, Inc.  
Kelsey Arndt and Tweit, PLLC  
Kraus-Anderson Construction  
Company  
LaSalle Food Processing  
Association  
Lewis Family Drug  
Living Meadows at Luther -  
Madelia  
Loffler  
Madelia American Legion  
Auxiliary  
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The Samuel Arsers Family  
Charitable Gift Fund  
Tony Downs Foods  
Transmed, Inc.  
Tri-County Seeds  
True Real Estate  
Vaaler Insurance, a Marsh  
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Van Hee Media  
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